

CHIEF OF NAVAL OPERATIONS DELIVERING WARFIGHTING ADVANTAGE FOR AMERICA'S WARFIGHTING NAVY 2024

WARFIGHTING

SUBSURFACE:

- USS Florida and USS Georgia conduct TLAM strikes.

- USS Minnesota and USS Hawaii complete availability on time.

- Reduced submarine Days of Maintenance Delays from 1,088 in FY22 to 688 in FY24.

- Boeing Orca XLUUV - XLE1 splashed ahead of January 2025 delivery.

- Delivered SSN-796: First hull built for integrated crew.

AVIATION:

- "Murder Hornet" configuration (4x AIM-9X and 5x AIM-120) in combat.

- 1st Naval Air-to-Air Engagement of a hostile UAV.

- 1st use of AGM-88E in combat against a ground target.

- Unveiled AIM-174B (Air-launched SM-6).

- F/A-18 E/F, EA-18G, MH-60R, MH-60S are above requirement for Full Mission Capable Aircraft.

- On-time completion of USS George H.W. Bush availability - first since 2017.

SURFACE:

- 1st ASBM shot down in combat. Successfully defended merchant ships and regional partners from over 180 attacks in the Red Sea and GOA.

- Expeditionary reload of deployed units.

- FC2 on DDG in Red Sea promoted to FCI for developing new gun weapon system tactics.

- 1st SM-3 Ballistic Missile Interceptor used in combat.

- Stationed a 5th DDG in FDNF-E.

- Added 23 Battle Force Ships and extended 15 Battle Force Ships (12x DDG and 3x CG).

WARFIGHTERS

RECRUIT AND RETAIN:

- Exceeded 40,600 recruitment goal with 40,978.

- Achieved over 105% retention.

- 1,800 leads and 430 new recruits through Every Sailor A Recruiter.

QUALITY OF SERVICE:

- 84 of 89 (94%) of MWR fitness facilities have 24/7 access to gyms.

- 4 Micro-markets offering 24/7 healthy food options for shipyards.

- Free and subsidized WiFi pilot in 12 barracks, serving over 4,000 Sailors.

- 100% funding for unaccompanied housing and fitness centers.

- NNS Focus: improved cell phone reception, wellness centers, and parking.

- 2,500 new enrollments in Military Childcare in your Neighborhood fee assistance program.

- Reduced CDC waitlist from 3,500 at the start of FY24 to 2,500 at the end of FY24.

- 978 additional spaces created for Child Care Centers within Fleet Concentration Areas.

WARFIGHTER COMPETENCY:

- Established Robotics Rating (266 Sailors designated as of NOV24).

- Over 50% of the Fleet has LVC capability.

FOUNDATION

INFRASTRUCTURE

INVESTMENTS:

- SIOP Investments: over 40 projects totaling \$6B, including 4 Drydocks.

- Long-term MILCON investments for CDCs - \$143M more funding over FY23 amount.

- \$330M for Guam Infrastructure Repair in FY24.

- H2-B Waiver Extension to support DoD infrastructure in Guam.

- \$59M in FY24 replacing old furniture in over 63 buildings at 35 locations such as NAS Lemoore, NAS Key West, and NS Great Lakes.

BUILD TRUST:

- Impactful Community Outreach:

- Fleet Weeks reaching Americans, e.g. over 110,000 people engaged in Miami Fleet Week and another 58M views from news agencies.
- Increased townhalls, podcasts, school engagements, etc.

- Released America's Warfighting Navy, Navigation Plan 2024, Culture of Excellence 2.0, and Charge of Command.

- \$1.8B reinvested in Naval Aviation.

- UH Expansion Project to deliver 11,760 new bedrooms.

- "How We Fight" brief provided to Congress, Retired Flag Officers.

- Additive manufacturing for parts saving \$30K per part.

DELIVER DECISIVE
COMBAT POWER

STRENGTHEN THE
NAVY TEAM

BUILD TRUST,
ALIGN RESOURCES, BE READY

SURFACE (Continued):

- 85 ships on contract.
- Funded a 4-ship Amphib buy and an 8-ship T-AO block buy.
- On-time maintenance completion 65% in FY24, up from 37% in FY23.
- Reduced surface Days of Maintenance Delays from 4,006 in FY23 to 2,633 in FY24.
- 5 CNO Maintenance Availabilities completed early (1x MCM and 4x DDGs).
- Reduced deployed software modification times from >18 months to weeks.
- Implemented Quick Response (QR) Codes for rapid reporting of maintenance issues at shipyards.
- Codified requirement and successfully demonstrated at-sea VLS rearm.

RAS:

- 3x MQ-4C Trident Orbits.
- 1st 4 sUSVs delivered to USVRON-3.
- Replicator support to Navy.

C2:

- Overmatch delivered Naval Operational Architecture on 5 CSGs and 2 MOCs.
- Sims@Sea Demonstration in CVN 71.
- OPNAV-At-War Fleet integration.

AUKUS:

- HMAS Brisbane successfully launched a TLAM and HMAS Sydney launched an SM-6, expanding Australian Navy's lethality.
- 6x Australian Officers operating on US submarines and 1st non-nuclear enlisted Sailors on 2x SSNs.
- Signed trilateral AUKUS Underwater Lethality Statement of Intent.
- Bamboo Eagle, 1st ever US/UK/AUS C2-Driven, simultaneous LVC.

INFORMATION WARFARE:

- Established 1st Maritime Cyber Warfare Officer (MCWO) Command, CYBERGRU One (Hawaii).
- Established the Navy's initial dedicated Fleet GEOINT Processing, Exploitation, and Dissemination capability.
- 1st over-the-air-delivery of updated Electronic Warfare threat data to deployed U.S. Navy ships.

WARFIGHTER COMPETENCY**(Continued):**

- Attained IOC for the IW Live Virtual Constructive (LVC) training development laboratory.
- Designated 46 new IW WTIs and surpassed 250 IW WTIs fleet wide.
- 2,263 enlisted Sailors at Navy Community College.

ADMINISTRATION

- In FY24 (MNCC) reduced transaction times to historic lows:
 - 99.8% pay on-time.
 - 2 days for travel claims (avg. 7 days in FY23).
 - DD-214s with Sailors within 60 days.
 - Pay issues resolved avg. 3 days (avg. 6 days in FY23).
 - Activity gains and losses in 2 days (avg. 3 days in FY23).
 - Passenger Transportation Requests are booked within 24 hours of receipt and tickets are in Sailors' hands a minimum of 5 days prior to scheduled travel.

- Established new review process for Disability Evaluation System.
- Billet-based Advancements closing Gaps at Sea.
- \$96M for recruitment and retention bonuses in FY24.
- Authorized BAS II for Sailors in industrial environments.

- Increased combat resiliency through improved Mental Health Resources.
- Type Commanders and Fleet Forces using Jupiter ADVANA to integrate, share, and exploit data at speed and scale.

GET REAL GET BETTER:

- L2AB and Problem Solving Office transitioned to Office of Warfighting Advantage.

- Health of the Community Briefs: 11 of 17.

RED HILL:

- JTF Red Hill completed the removal of 104,703,574 gallons of fuel.

- 4 of 20 fuel tanks actively being cleaned for closure.

- Pipeline removal contract awarded to begin removal of 10.1 miles of fuel pipelines in Spring 2025.